

Board Meeting December 2025

The Board met on the 4th December 2025. Nine Board Directors attended the meeting. Also in attendance were Executive Team members, two Heads of Service and the Governance & Risk Manager.

- The Board voted for Charlie Norman to be appointed as Chair Designate of the Board following recommendation by the recruitment panel.
- The Board approved progressing the merger with Lune Valley Rural Housing Association, including the final Statement of Intent and key financial and legal steps.
- Updated policies were approved, including:
 - Damp and Mould Policy
 - Asbestos Policy
 - Equity, Diversity and Inclusion Policy
- The refreshed Resident Engagement Strategy (2025–2028) was approved, reinforcing commitment to meaningful resident involvement. The Housing & Communities Committee will be overseeing progress on the strategy from 2026/27.
- The Board reviewed a detailed health and safety update, including learning from a recent asbestos incident, and approved a post-incident action plan with enhanced oversight by the Audit & Risk Committee.
- Assurance was received via reports on property compliance, customer services, major works, and business performance.
- Financial performance remained strong, with all financial covenants and golden rules met.
- The Board reaffirmed its focus on resident safety, regulatory compliance, financial resilience, and preparing the organisation for future challenges.
- The Board approved that the Key Performance Indicator October results are in line with the expected parameters and any remedial actions are appropriate and agreed.