

## **Board Meeting February 2022**

The Board met 24<sup>th</sup> February 2022 in the Windermere room at Bridge Mills. The meeting was attended by eleven Board Directors.

Also in attendance were Executive team members, the Head of Finance and Head of Development.

- The Board approved the minutes 11<sup>th</sup> November 2021.
- The Board noted the Chairs report.
- The Board noted the Chief Executive report; this included an update on the Board Strategy event, SLH 10<sup>th</sup> Anniversary low key events, Ombudsman fees and the Social Housing Decarbonisation Fund.
- The Board ratified the SHPS pension contribution rates and capped all contributions across the schemes at 14%.
- Members of the Board were updated on progress with Transformation and Organisational Design changes. The Board noted the progress made in relation to the Organisational Design and endorsed the approach and mechanism for implementation.
- The Board approved a pay increase of 3.5% or £1,000 (pro rata) if greater, effective from April 2022.
- The Board approved revised criteria set out in the development appraisal assumptions for shared ownership staircasing. This was removed based on evidence to that showed limited interest in staircasing.
- The Board noted the Q3 Performance overview to date.
- The Board noted the latest tenant scrutiny report on '*Grounds Maintenance – Neighbourhood and Community Standard*' which is presented for assurance on compliance with the Regulatory Standard (Consumer Standard).
- The Board noted the draft Development Committee minutes – 31<sup>st</sup> January 2022.
- The Board noted the draft Audit & Risk minutes.